

Independent Assessment Process

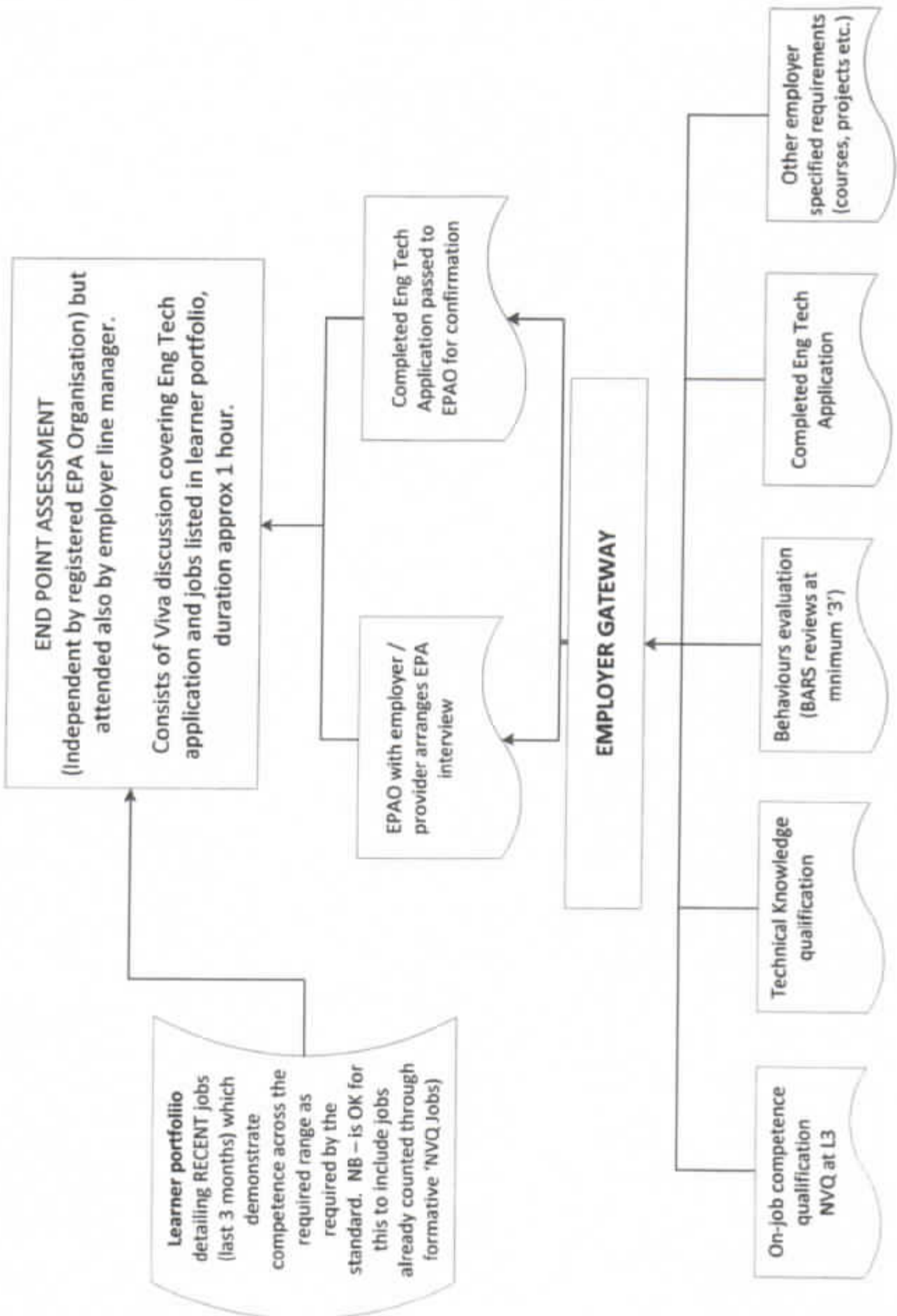
(Example from the Automotive Trailblazer Group)

End Point Assessment – Professional Engineering Institutes (PEIs) can act as independent assessor (other organisations can apply to be Independent Assessors). However, some apprenticeships may only be aiming for Level 2 which is outside the scope of PEIs.

The fundamental flow of the assessment procedure is:

- Completion of On-Job competence qualification, Technical Knowledge qualification, Behaviours Evaluation (at least three reviews), Eng. Tech. Application and other employer specified requirements (e.g. – short courses, projects.). All this is eventually passed to the End Point Assessment Organisation (EPAO).
- The above pass through an internal "Employer Gateway" where all requirements are checked for completion at the right levels and the apprentices deemed ready for progressing to interviews.
- The EPAO or provider arranges the End Point Assessor's (EPAs) interview.
- The End Point Assessment takes place, consisting of a Viva discussion covering Eng. Tech, application and jobs listed in the apprentice's Portfolio. This could be about an hour in duration. Included on the Panel will be a representative from the **Independent** registered EPA Organisation but could also include the employer Line Manager.

The Panel will have the Learner Portfolio, detailing recent jobs (within the last three months) that demonstrate competence across the required range as required by the Standard. It will be acceptable to include jobs already counted through formative NVQ jobs during this period.



END POINT ASSESSMENT

(Independent by registered EPA Organisation) but attended also by employer line manager.

Consists of Viva discussion covering Eng Tech application and jobs listed in learner portfolio, duration approx 1 hour.

Learner portfolio

detailing RECENT jobs (last 3 months) which demonstrate competence across the required range as required by the standard. NB - is OK for this to include jobs already counted through formative 'NVQ jobs'

EPAO with employer / provider arranges EPA interview

Completed Eng Tech Application passed to EPAO for confirmation

EMPLOYER GATEWAY

On-job competence qualification NVQ at L3

Technical Knowledge qualification

Behaviours evaluation (BARS reviews at minimum '3')

Completed Eng Tech Application

Other employer specified requirements (courses, projects etc.)